2022 OVERVIEW

NJ State Health Benefits Program (SHBP)

Local Government Employees

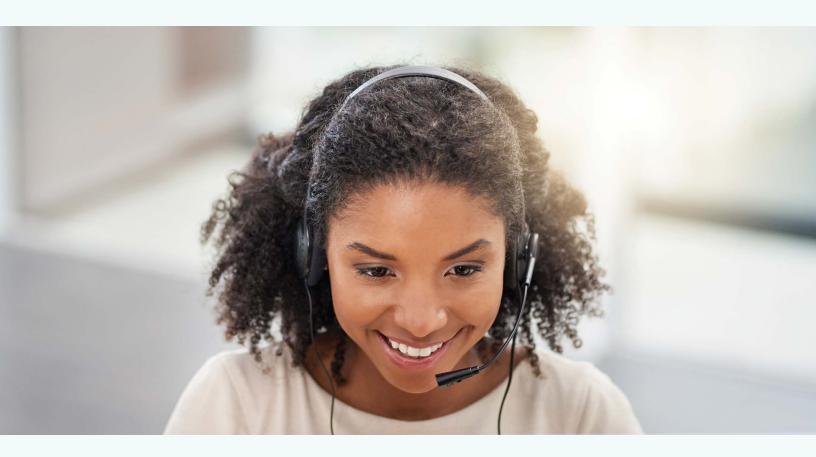






At Horizon, we're guiding members to achieve their best health.

With nearly 90 years of helping New Jersey residents get the most out of their health care coverage, Horizon is a leader in providing access to quality health care plans. Plus, we provide tools and support that make navigating health care easier – freeing you to enjoy all that life has to offer.



Horizon Health Guide

Our Horizon Health Guides provide a high level of personalized service, connect you to the care you need and help you maximize your benefits. As experts on your health coverage, services and programs, Horizon Health Guides help you on your health journey by:

- Answering questions
- Solving issues
- Helping with claims
- Scheduling appointments
- Navigating a complex medical situation or chronic condition
- Making health and wellness benefit suggestions

Horizon Health Guides are available by phone at **1-800-414-SHBP (7427)** and chat, weekdays, from 8 a.m. to 6 p.m., Eastern Time (ET).

Our best coverage, for your best you.

OMNIA_{SM} Health Plan

In addition to having some of our best benefits, our OMNIA Health Plan Option gives you the flexibility to choose from New Jersey's largest network: 54,000 local doctors, specialists and health professionals and 87 hospitals in 106 convenient locations across New Jersey and parts of Pennsylvania and Delaware.* You also have worldwide access to over 1.7 million providers in our BlueCard® PPO program.

To save even more, choose from over 41,000 OMNIA Tier 1 doctors and some of the state's leading hospitals for lower copayments, out-of-pocket costs and no deductibles* – all with no referrals and no need to choose a Primary Care Physician.

*Based on physician data as of 8/15/2021 and is subject to change.

PPO Plans

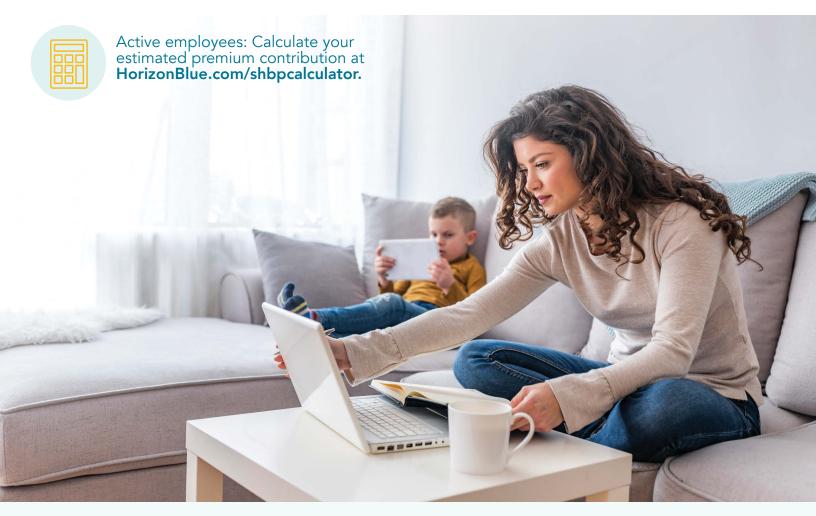
All of our PPO plans include:

- Care in network or out of network in New Jersey, nationwide and abroad
- No need to select a Primary Care Physician (PCP)
- No referrals necessary to see a specialist
- Lower out-of-pocket costs when using the Horizon Managed Care Network or the BlueCard® PPO Network nationwide and Blue Cross Blue Shield Global® Core abroad

NJ DIRECT High Deductible Health Plans (HDHPs) combine a high deductible health plan with a health savings account (HSA). Eligible preventive services are covered at 100 percent if in network and do not have a deductible. You are responsible for eligible medical and prescription expenses, up to the deductible.

HMO Plans

With our HMO plans, you have access to health care professionals and facilities in the Horizon Managed Care Network in New Jersey and parts of New York, Pennsylvania and Delaware. You select a licensed Primary Care Physician (PCP) from the Horizon Managed Care Network and your PCP will refer you to specialty care when needed. In addition, the Away From Home Care Program is available to eligible HMO members who are outside the State of New Jersey, like students living away from home, long-term travelers and families living apart.



2022 NJ State Health Benefits Program (SHBP) Local Government Employee Plans¹

	OMNIA _{SM} Tiered Network Option		PPO Plan Options			
HorizonBlue.com/shbp 1-800-414-SHBP (7427)	OMNIA HEALTH PLAN		NJ DIRECT (employees hired prior to 7/1/19) NJ DIRECT2019 (new hires on or after 7/1/19)		NJ DIRECT10	
	Tier 1	Tier 2				
IN-NETWORK (IN):						
Service Area Available	NJ only	Nationwide	Nationwide	Nationwide	Nationwide	
Specialist Referral	No referral required	No referral required	No referral required	No referral required	No referral required	
Deductible ³						
Individual	\$0	\$1,500	\$0	\$100	\$0	
Family	\$0	\$3,000	\$0	n/a	\$0	
Coinsurance	0%	20% after deductible	10%5	10% after deductible ⁵	10%5	
Coinsurance Out-of-Pocket Maximum						
Individual	n/a	\$4,500	\$800	\$800	\$400	
Family	n/a	\$9,000	\$2,000	\$2,000	\$1,000	
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)						
Individual	\$2,500	\$4,500	\$6,960	\$6,960	\$400	
Family	\$5,000	\$9,000	\$13,920	\$13,920	\$1,000	
HEALTH CARE SERVICES						
Primary Care Office Visit	\$5	\$20	\$15	\$15	\$10	
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	\$0	\$0	
Direct Primary Care (DPC) Doctors Office	\$0	\$0	\$0	\$0	\$0	
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply	
Specialist Office Visit	\$15	\$30	\$15	\$15	\$10	
Annual Routine Vision (In-Network Only)	\$15	\$30	\$15	\$15	\$10	
Chiropractic ⁷	\$15	\$30	\$15	\$15	\$10	
Physical/Occupational/Speech Therapy ⁸	\$5 office visit/ \$15 outpatient facility	\$20 office visit/ 20% after deductible at an outpatient facility	\$15	\$15	\$10	
DIAGNOSTIC LABORATORY9/RADIOLOGY/ADVANCED	IMAGING					
Outpatient Laboratory/Radiology/Advanced Imaging	\$15	20% after deductible	\$0	\$0	\$0	
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0	\$0	\$0	
EMERGENCY/URGENT MEDICAL SERVICES						
Urgent Care Center	\$15	\$30	\$15	\$15	\$10	
Emergency Room	\$100	\$100	\$150 ¹⁰	\$150 ¹⁰	\$7510	
Ambulance	\$0	\$0	10%	10% after deductible	10%	
OTHER SERVICES						
Inpatient Facility	\$150 per admission ¹¹	20% after deductible	\$0	\$0	\$0	
Outpatient Facility	\$150	20% after deductible	\$0	\$0	\$0	
Outpatient Behavioral Health	\$15	\$30 office visit/ 20% after deductible at an outpatient facility	\$15	\$15	\$10	
Durable Medical Equipment (DME)	\$0	\$0	10%	10% after deductible	10%	
OUT-OF-NETWORK (OON):12						
Deductible - Individual	No out-of-network benefits		\$400	\$400	\$100	
Deductible - Family			\$1,000	\$1,000	\$250	
Coinsurance after Deductible			30%	30%	20%	
Out-of-Pocket Coinsurance Maximum - Individual			\$2,000	\$2,000	\$2,000	
Out-of-Pocket Coinsurance Maximum - Family			\$5,000	\$5,000	\$5,000	
Inpatient Hospital Deductible			\$500/stay	\$500/stay	\$200/stay	

^{1.} Check with your employer to find out if all of these plans are available to you. You can reference the HorizonBlue.com/shbpcalculator to determine your premium contribution.

^{2.} High Deductible Health Plan. NJ DIRECT HD1500 plan includes \$300 Health Savings Account funding by employer.

^{3.} Deductible applies to all services that require a coinsurance.

^{4.} Includes eligible prescription cost share.

^{5.} On select services (durable medical equipment, prosthetics, orthotics, oxygen, private duty nursing, ambulance).

^{6.} Under age 26

^{7.} Chiropractic: Horizon HMO: 20 visits per calendar year. OMNIA Health Plan: 25 visits per calendar year. All other plans: 30 visits per calendar year.

^{8.} Physical, occupational and speech therapy: OMNIA Health Plan: 30 visit maximum each per calendar year. Horizon HMO: 60 visit combined maximum per calendar year. All other plans based on medical necessity.

^{9.} Laboratory services must be rendered by an in-network participating provider, with some exceptions based on medical policy.

2022 NJ State Health Benefits Program (SHBP) Local Government Employee Plans¹

			PPO PI	an Options	
HorizonBlue.com/shbp	1-800-414-SHBP (7427)	NJ DIRECT15	NJ DIRECT1525	NJ DIRECT2030	NJ DIRECT2035
IN-NETWORK (IN):	1-000-414-3HBF (7427)				
Service Area Available		Nationwide	Nationwide	Nationwide	Nationwide
Specialist Referral		No referral required	No referral required	No referral required	No referral required
Deductible ³		140 referrar required	140 referrar required	140 Telefrai Tequileu	140 Telefrai required
Individual		\$0	\$0	\$0	\$200
Family		\$0	\$0	\$0	\$500
Coinsurance		10%⁵	10%5	10% ⁵	20% after deductible
Coinsurance Out-of-Pocket M	avimum	1070	1076	1076	20% after deductible
Individual	aximum	\$400	\$400	\$800	\$2,000
Family		\$1,000	\$1,000	\$2,000	\$5,000
•		\$1,000	\$1,000	\$2,000	\$3,000
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsuran	ce)				
Individual		\$6,960	\$6,960	\$6,960	\$6,960
Family		\$13,920	\$13,920	\$13,920	\$13,920
HEALTH CARE SERVICES					
Primary Care Office Visit		\$15	\$15	\$20	\$20
Annual Routine Physical (In-I	Network Only)	\$0	\$0	\$0	\$0
Direct Primary Care (DPC) D	octors Office	\$0	\$0	\$0	\$0
Horizon CareOnline (Telemedi	cine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit		\$15	\$25	\$30/adult, \$20/child ⁶	\$35
Annual Routine Vision (In-Ne	etwork Only)	\$15	\$25	\$30/adult, \$20/child ⁶	\$35
Chiropractic ⁷		\$15	\$25	\$30/adult, \$20/child ⁶	\$35
Physical/Occupational/Spee	ch Therapy ⁸	\$15	\$25	\$30/adult, \$20/child ⁶	\$35 office visit/ 20% after deductible at an outpatient facility
DIAGNOSTIC LABORATORY	/RADIOLOGY/ADVANCED	IMAGING			
Outpatient Laboratory/Radiol	ogy/Advanced Imaging	\$0	\$0	\$0	20% after deductible
Freestanding Laboratory/Radi	ology/Advanced Imaging	\$0	\$0	\$0	20% after deductible
EMERGENCY/URGENT MEDI	CAL SERVICES				
Urgent Care Center		\$15	\$25	\$30/adult, \$20/child ⁶	\$35
Emergency Room		\$100 ¹⁰	\$10010	\$125	\$300
Ambulance		10%	10%	10%	20% after deductible
OTHER SERVICES					
Inpatient Facility		\$0	\$0	\$0	20% after deductible
Outpatient Facility		\$0	\$0	\$0	20% after deductible
Outpatient Behavioral Health		\$15	\$25	\$30/adult, \$20/child ⁶	\$35 office visit/ 20% after deductible a an outpatient facility
Durable Medical Equipment ([OME)	10%	10%	10%	20% after deductible
OUT-OF-NETWORK (OON):12					
Deductible - Individual		\$100	\$100	\$200	\$800
Deductible - Family		\$250	\$250	\$500	\$2,000
Coinsurance after Deductible		30%	30%	30%	40%
Out-of-Pocket Coinsurance M	aximum - Individual	\$2,000	\$2,000	\$5,000	\$6,500
Out-of-Pocket Coinsurance M	aximum - Family	\$5,000	\$5,000	\$12,500	\$13,000

 $^{10. \} Lower \ copayment \ applies \ to \ children \ under \ 19 \ and \ physician \ referrals.$

This document is for informational purposes only and does not constitute a binding agreement. The information provided by this document is not intended to replace or modify the terms, conditions, limitations and exclusions contained within health plans issued or administered by Horizon. In the event of a conflict between the information contained in this document and your plan documents shall control.

^{11. \$150} per admission does not apply to inpatient childbirth, hospice or inpatient behavioral health/substance use disorder.

^{12.} Out-of-network cost basis: NJ DIRECT and NJ DIRECT2019: 175% of CMS (Centers for Medicare & Medicaid Services) fee schedule. 90th percentile of FAIR Health national for all other health plans with an out-of-network benefit. All plans with an out-of-network benefit also have specified dollar limits for out-of-network chiropractic (\$35), physical therapy (\$52) and acupuncture (\$60).

^{13.} Out-of-network deductible is combined with in-network deductible.

Retirees: Please visit state.nj.us/treasury/pensions for information regarding available retiree plans.

This is not a complete list of all covered services. Exclusions and limitations apply to some services. Visit state.nj.us/treasury/pensions/member-guidebooks.shtml for more information.

2022 NJ State Health Benefits Program (SHBP) Local Government Employee Plans¹

	NJ DIRECT HD1500 ²	NJ DIRECT HD4000 ²	HORIZON HMO	
HorizonBlue.com/shbp 1-800-414-SHBP (7427)				
IN-NETWORK (IN): Service Area Available	Nationwide	Nationwide	N.I. and continuous counting	
			NJ and contiguous counties	
Specialist Referral	No referral required	No referral required	Referral required	
Deductible ³	£4 5004	# 4.0004	C. DMF	
Individual	\$1,5004	\$4,0004	See DME	
Family	\$3,0004	\$8,0004	See DME	
Coinsurance	20% after deductible ⁴	20% after deductible ⁴	0%	
Coinsurance Out-of-Pocket Maximum				
Individual	\$1,000	\$1,000	Not applicable	
Family	\$2,000	\$2,000	Not applicable	
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)				
Individual	\$2,5004	\$5,0004	\$6,960	
Family	\$5,0004	\$10,0004	\$13,920	
HEALTH CARE SERVICES				
Primary Care Office Visit	20% after deductible	20% after deductible	\$10	
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	
Direct Primary Care (DPC) Doctors Office	Not available	Not available	Not available	
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	
Specialist Office Visit	20% after deductible	20% after deductible	\$10	
Annual Routine Vision (In-Network Only)	20% after deductible	20% after deductible	\$10	
Chiropractic ⁷	20% after deductible	20% after deductible	\$10	
Physical/Occupational/Speech Therapy ⁸	20% after deductible	20% after deductible	\$10	
DIAGNOSTIC LABORATORY9/RADIOLOGY/ADVANCED	IMAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	20% after deductible	20% after deductible	\$0	
Freestanding Laboratory/Radiology/Advanced Imaging	20% after deductible	20% after deductible	\$0	
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	20% after deductible	20% after deductible	\$10	
Emergency Room	20% after deductible	20% after deductible	\$8510	
Ambulance	20% after deductible	20% after deductible	\$0	
OTHER SERVICES				
Inpatient Facility	20% after deductible	20% after deductible	\$0	
Outpatient Facility	20% after deductible	20% after deductible	\$0	
Outpatient Behavioral Health	20% after deductible	20% after deductible	\$10	
Durable Medical Equipment (DME)	20% after deductible	20% after deductible	\$100 deductible, then covered in full	
OUT-OF-NETWORK (OON):12				
Deductible - Individual	See in-network deductible ¹³	See in-network deductible 13		
Deductible - Family	See in-network deductible ¹³	See in-network deductible ¹³		
Coinsurance after Deductible	40%	40%		
Out-of-Pocket Coinsurance Maximum - Individual	\$3,500	\$6,000	No out-of-network benefits	
Out-of-Pocket Coinsurance Maximum - Family	\$7,000	\$12,000		
Inpatient Hospital Deductible	Not applicable	Not applicable		
	appoa			



Achieve your best health and earn rewards.

The new, improved NJWELL program is a great way to make meaningful changes to your wellness habits with program enhancements for eligible members and their covered spouses/partners. NJWELL can help you achieve holistic well-being including:

- Physical fitness
- Emotional balance
- Preventive care
- Social connection
- Financial security

Learn more about NJWELL at HorizonBlue.com/shbp or visit the NJ Division of Pensions and Benefits website at nj.gov/njwell.



You can earn \$250 or more in rewards each wellness year (November 1 to October 31).

With Horizon health plans, we've got you covered.

Well Care and Preventive Care

Services such as an annual physical and gynecological exam, well baby/child medical care, immunizations and an annual vision exam are covered when using a participating doctor.

Behavioral Health and Substance Use Disorder

We empower our members to achieve their best physical and mental health. Our care team will work with you, your family, caregivers and doctors to make sure you are getting the treatment and support you need in the most appropriate setting. Telehealth and virtual programs are available. Your Horizon Health Guide can direct you to the right source.

In-Network Laboratories

Our members have access to in-network lab services. You can use Quest Diagnostics™ (Quest) or LabCorp for blood tests and other lab services. Our networks also include a number of other participating labs that provide specialized lab services.

Prescription Drug Coverage

Prescription drug coverage is available to all SHBP and SEHBP members. To learn more, refer to the Prescription Drug Plan information on the NJ Division of Pensions and Benefits website at **nj.gov/treasury/pensions** or contact your employer for details.

Health Programs

These programs can help you take control of your health and provide support for managing the challenges of living with conditions such as diabetes, hypertension, back and joint pain, and weight management issues with our partners Livongo, HingeHealth and Wondr $^{\text{TM}}$.

When you're facing a serious medical issue and need a specialist for a second opinion, you can consult with top doctors with no out-of-pocket costs through Grand Rounds.

Health and wellness for mind and body.

Education Resources

Get tips for healthier living with our wide range of online health education topics.

Pregnancy Resources

With personalized support, online tools and interactive resources for moms-to-be, PRECIOUS ADDITIONS® helps you through your pregnancy and beyond. It includes My Pregnancy Assistant, an online tool powered by WebMD®, which has useful videos, trackers and checklists.

Health Management Tools

Track your health securely and confidentially with My Health Manager, powered by WebMD[®].

- Digital coaching and customized tools to manage your health and track your progress
- Interactive, easy-to-use resources to identify health risks
- Weight tracker, calorie counter and nutrition help

HorizonbFitSM

Eligible SHBP members may receive a \$20 reward for every month they participate for at least 12 days a month by:

- Visiting a fitness facility
- Walking at least 10,000 steps
- Submitting at-home workouts using virtual HorizonbFit-at-home features
- Or completing any combination of the above

Healthy Living Discounts

With Blue365, get weekly deals from top retailers delivered right to your inbox:

- Fitness memberships, special events and apparel
- Weight management programs and specialty food services
- Discounts on eye care, including frames, lenses and contacts

Making good health care more convenient.

Direct Primary Care (DPC)

Eligible members get unlimited access to personalized care with no copays. Simply choose a Direct Primary Care doctor from Everside Health, R-Health or Sanitas Medical Center for you and your covered dependents.

If you are eligible for NJWELL, your DPC provider will credit a well visit and follow-up office visit as a completed health screening.

Retail Health Clinics

These clinics treat common health issues such as colds or seasonal allergies.

- On-site board-certified nurse practitioners can diagnose and treat conditions and prescribe medications.
- Sites include MinuteClinics® at select CVS/pharmacy® locations.

Telemedicine

Telemedicine is available at the touch of a button through the Horizon Blue app for eligible members. And depending on your doctor's preferences, you can also use telemedicine via video, chat or phone.

Immunizations

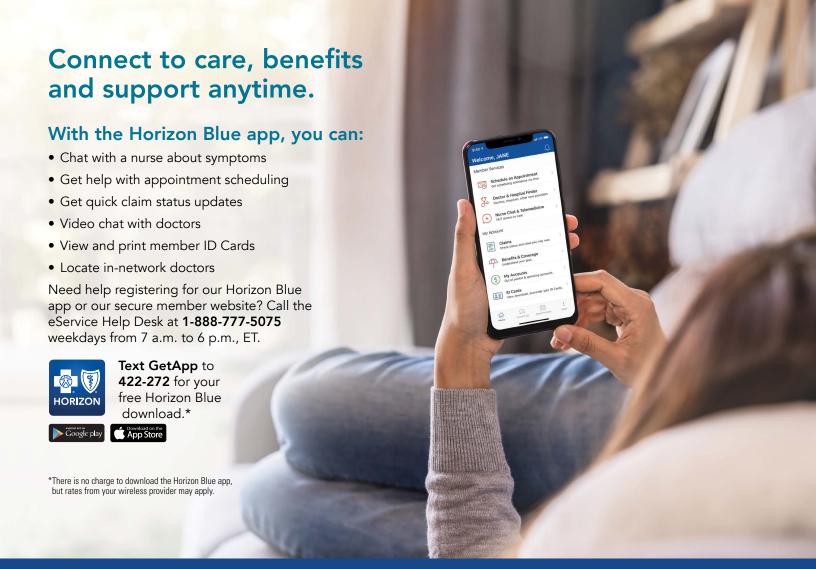
Getting vaccinated is more convenient with more participating pharmacies – view our list at **HorizonBlue.com/shbpflu**.

- Vaccines these pharmacies administer include flu, COVID-19, shingles, hepatitis A and B, pneumococcal and human papillomavirus (HPV).
- Medical claims are automatically submitted for you.

Urgent Care Centers

Urgent care centers provide immediate medical care as an alternative to visiting the Emergency Room (ER). They treat wounds, sprains and other conditions that need immediate attention, but are not life-threatening.

- HMO members require a referral to go to a Horizon urgent care center.
- All members are responsible for applicable copayments/coinsurance.
- Routine office visits are not covered at urgent care centers.



Here when you need us most.

Visit us online at **HorizonBlue.com/shbp**. Chat with us online. Contact us toll free at **1-800-414-SHBP (7427)**.



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NJWELL is administered by the New Jersey Division of Pensions and Benefits. All provisions of the program are established by the Division and are subject to change. NJWELL Reward cards are issued to participants who are eligible for NJWELL at the time the reward is earned by The Bancorp Bank, Member FDIC, pursuant to a license from Visa U.S.A. Inc. Visa® is a registered trademark of Visa Inc. Use your Visa® Prepaid card anywhere Visa debit cards are accepted around the world.

LabCorp, Quest Diagnostics, Everside Health and R-Health are independent from and not affiliated with Horizon.

Sanitas Medical Centers are independently owned and operated by Sanitas of New Jersey LLC. Sanitas is independent from and not affiliated with Horizon. Other providers are available in our network. Sanitas Medical Centers serve people insured by Horizon, Original Medicare and those self-paying for medical treatment.

Grand Rounds, Hinge Health, Livongo and Wonder are independent from and not affiliated with Horizon.

Horizon complies with applicable Federal civil rights laws and does not discriminate against nor does it exclude people or treat them differently on the basis of race, color, gender, national origin, age, disability, pregnancy, gender identity, sex, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations.

Spanish (Español): Para ayuda en español, llame al 1-866-660-6528 (TTY 711). Chinese (中文): 如需中文協助, 請致電 1-866-660-6528 (TTY 711).